



COMPANY MISSION

102-16

PhosAgro is a vertically integrated Russian company and one of the world's leading producers of phosphate-based fertilizers. Our eco-efficient products help farmers from 102 countries on all inhabited continents to improve their crop quality and yields.

Russia is the priority market where the Company leads the charge in supplies across fertilizer categories.

- PhosAgro acknowledges its responsibility for the global food security and efficiently works towards this cause.
- PhosAgro offers high-grade environmentally friendly fertilizers as well as delivery services and efficient application solutions. We work for those who feed the world.

OUR MISSION:

CARING FOR EARTH FERTILITY FOR PROSPEROUS LIVES





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ZERO HUNGER

ZERO HUNGER

PhosAgro pays special attention to SDG 2, i. e. achieving world food security, an even more pressing issue in light of the COVID-19 pandemic.

We supply fertilizers with no dangerous to human health toxic substances to the key Russian market and 102 other countries around the world, and are fully aware of our responsibility for efficient and safe agricultural production.

Our eco-efficient fertilizers help preserve the natural fertility of soils and prevent them from being degraded, which is one of the key obstacles to fighting hunger (as 52% of farm soils face moderate or severe degradation, according to the UN).

PhosAgro became the first Russian company chosen by the UN Food and Agriculture Organization (FAO) to run a global soil protection initiative. PhosAgro Group will invest USD 1.2 million in this project.

In partnership with FAO, PhosAgro is promoting sustainable soil management among farmers and expanding the Regional Soil Laboratory Network (RESOLAN) in Africa, Latin America and the Middle East, which stands out as a unique and successful project, whereby the Russian business community could help developing countries to achieve SDG 2: Zero hunger.

The initiative is aimed primarily at creating regional soil laboratory networks across developing countries with an emphasis on assessing the quality and safety of fertilizers. PhosAgro plays a key role in the project as it develops a unified global framework to promote technology and know-how, including Russian practices, in sustainable land use and agriculture. This should help agricultural producers who use intensive farming practices to effectively grow crops without causing additional plant contamination or damaging ecosystems.



For more information on SDG 2, see the Commitment to UN goals section of the Company's website



GLOBAL PRESENCE.

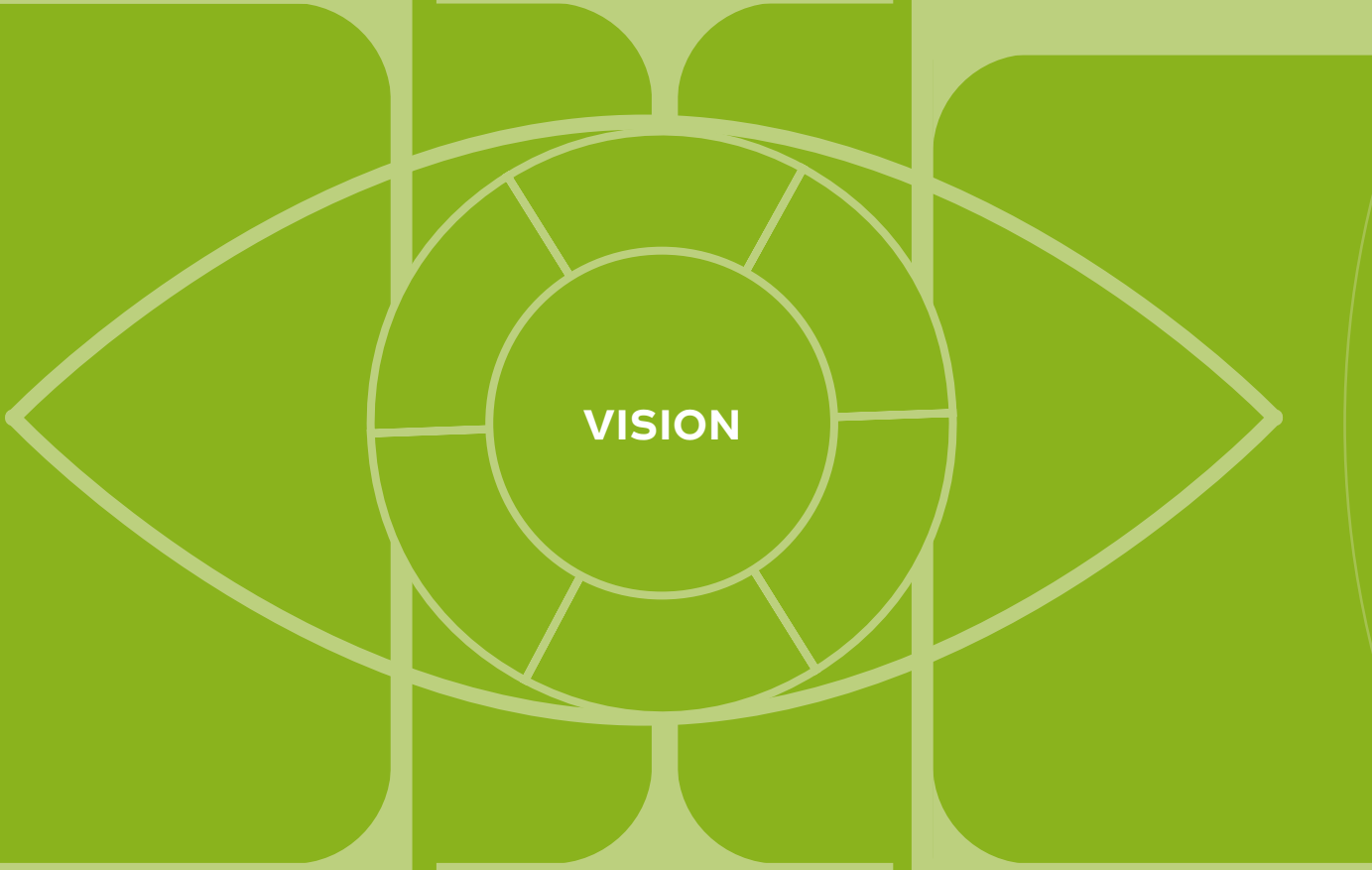
PhosAgro is the world's leading producer of eco-efficient mineral fertilizers. We help farmers on all continents to improve their crop quality, thus promoting food security on a global scale.

ORGANIC GROWTH AND DEVELOPMENT.

The Company works continuously to improve production processes as it introduces innovative technologies designed to increase productivity and maintain the exceptional quality of our products.

INNOVATIVENESS.

We look beyond production and marketing. Our aim is to build a logistics chain that extends from factory to fertilizer application, and to provide a wide range of farm-related services, including agricultural distribution centres and digital field systems. Our customers – from large agricultural companies to private farms – have our support throughout the course of their business.



VISION

ECO-EFFICIENT.

As part of our efforts to keep our products eco-efficient and protect the environment through the use of advanced technology, we zealously hone our green chemistry and biotechnology expertise and improve production processes in order to mitigate the environmental impact.

FOCUS ON PEOPLE.

Our employees are the heart and soul of the Company. We help them to maintain the right work-life balance and grow professionally. Their living standards, prosperity and personal development are at the forefront of our agenda.

SOCIAL RESPONSIBILITY.

The Company operates responsibly across its footprint, improving the lives of communities and promoting a healthy lifestyle, decent work, entrepreneurship opportunities, personal growth, physical well-being, and learning for children and adults. The Company's endeavours to restore and enhance Russian national traditions and underpin Orthodox Christian values is a driving force for the prosperity of the nation and its people.

LEADERSHIP.

Our goals are ambitious as we strive for professional excellence and continuous self-improvement

TEAMWORK.

As strong team players, we look to ensure smooth cooperation of all our business units

IMPROVEMENT AND INNOVATION.

Development is ongoing at PhosAgro, with every procedure relentlessly improved and refined

EXPERTISE.

Everyone at PhosAgro is a qualified professional in what they do

VALUES



SAFETY.

We promote and share a safety culture within the Company to ensure safe working conditions

ETHICS.

We support human integrity, fostering moral standards and ethics, spiritual values, dedication at work, and respect for family values

RELIABILITY.

We always honour our obligations and are a reliable partner