SASB CONTENT INDEX

Code	Activity metric	Page number/ Comment
EM-MM-000.B	Total number of employees, percentage contractors	119
Environmenta	ı	
RT-CH-110a.1	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	161-163
EM-MM-110a.1		
RT-CH-110a.2	Discussion of a long-term or short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	161-163
EM-MM-110a.2		
RT-CH-12Oa.1	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N ₂ O), (3) SO _x , (4) particulate matter (PM_{10}), (5) mercury (Hg), (6) lead (Pb), (7) volatile organic compounds (VOCs), and (8) hazardous air pollutants (HAPs)	156
EM-MM-120a.1		
RT-CH-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	178-179
EM-MM-130a.1		
RT-CH-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	168-173
EM-MM-140a.1		
RT-CH-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	168-173
EM-MM-140a.2		
RT-CH-140a.3	Description of water management risks and discussion of strategies and practices to mitigate them	75, 168-173
RT-CH-150a.1	Amount of hazardous waste generated, percentage recycled	164-167
EM-MM-150a.1	Total weight of tailings waste, percentage recycled	164-167
EM-MM-150a.2	Total weight of mineral processing waste, percentage recycled	
EM-MM-160a.1	Description of environmental management policies and practices for active sites	148
EM-MM-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	174-175
RT-CH-410b.1	(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	167
RT-CH-410b.2	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	162-165
RT-CH-540a.1	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	138
RT-CH-540a.2	Number of transport incidents	140

Code	Activity metric	Page number/ Comment
Social		
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	313
RT-CH-210a.1	Discussion of engagement processes to manage risks and opportunities associated with community interests	72, 180
EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	72, 180
EM-MM-210b.2	Number and duration of non-technical delays	40, 42-44
EM-MM-310a.2	Number and duration of strikes and lockouts	119
RT-CH-320a.1	 (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees 	144-145
RT-CH-320a.2	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	72, 145
Governance		
EM-MM-510a.1	Description of the management system for prevention of corruption and bribery throughout the value chain	106, 242
EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	The Company has no production facilities in countries ranked among the 20 most corrupt nations in the Corruption Perceptions Index published by Transparency International.
RT-CH-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals	151, 196

CH-53Oa.1 Discussion of corporate positions related to government regulations and/or policy proposals 151, 196 that address environmental and social factors affecting the industry



For more information on GHG emissions and climate risks, see the TCFD Report 2020, Climate-Related Financial Disclosures