

## CORPORATE SECRETARY

The Corporate Secretary is responsible for day-to-day interactions with the shareholders, coordination of the Company's efforts to protect shareholder rights and interests, and support provided to the Board of Directors to ensure its efficient performance. The Corporate Secretary is appointed by the Board of Directors. The operating procedures of the Corporate Secretary are governed by the Regulation on the Corporate Secretary approved by the Board of Directors of PhosAgro.



Regulation on the Corporate Secretary



**Sergey  
SAMOSYUK**

**Year of appointment:** 2016

**Date of birth:** 1 October 1976

**Education :**

**St Petersburg State University of Economics (former St Petersburg Academy of Engineering and Economics)**  
Engineering and Economics

**St. Petersburg University,**  
Law

**National Research University Higher School of Economics,**  
Executive MBA

**Professional experience**

**In 1996**

Mr Samosyuk joined the financial department at Ammophos.

**From 2003**

he held leading finance positions at PhosAgro AG, Metachem and Mining and Chemical Engineering (MCE), and was a member of PhosAgro-Cherepovets review committee.

**In October 2014**

he was appointed head of methodology and economic analysis at PhosAgro-Cherepovets

**Achievements**

2020 Director of the Year National Award for the best corporate governance directors / corporate secretaries.