



PEOPLE DEVELOPMENT

GOALS TO 2025



Raising employee satisfaction and loyalty to

65 %



Increasing average annual of training hours per employee by

50 %

GLOBAL SUSTAINABLE DEVELOPMENT GOALS (SDGS)

3 GOOD HEALTH AND WELL-BEING



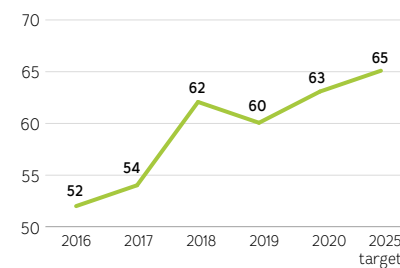
4 QUALITY EDUCATION



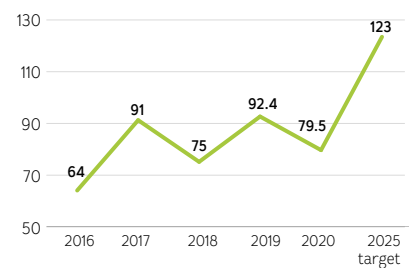
8 DECENT WORK AND ECONOMIC GROWTH



Employee loyalty and satisfaction index, %



Average annual training hours per employee, h



We seek to deliver on our targets by running the following programmes:

- Implementing a remedial action plan based on employee survey results
- Developing and implementing e-learning modules on blue-collar jobs, occupational safety, and managerial skills; introducing an innovative approach to professional training (virtual

reality simulators, 3D models for training, production training grounds for improving workplace safety skills, etc.)

- Developing and implementing online training courses on personal competencies
- Developing a system of corporate libraries, guidelines, and knowledge management at large